

KIMP
EEO PUBLIC FILE REPORT
April 1, 2011 - March 28, 2012

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive - Radio	1-46	31

KIMP
EEO PUBLIC FILE REPORT
April 1, 2011 - March 28, 2012

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Texas State University 601 Univeristy Drive San Marcos, Texas 78666 Phone : (512) 245-2652 Email : kjulian@txstate.edu Fax : 1-512-245-3993 Karen Julian	N	0
2	Abilene Christian University ACU Box 27914 Abilene, Texas 79699 Phone : 325-674-6540 Email : careers@acu.edu Fax : 1--- Human Resources	N	0
3	American Broadcasting School 712 North Watson Road Suite 200 Arlington, Texas 76011 Phone : 817-695-2474 Email : michelle@radioschool.com Fax : Michelle McConnell	Y	0
4	American Commercial College 2007 34th Lubbock, Texas 79411 Phone : 806-747-4339 Email : Fax : 1-806-765-9838 Tiffany Boen	N	0
5	AMFMJobs.com PO Box 4116 Oceanside, California 92052 Phone : 760-754-8177 Url : www.amfmjobs.com Email : jobs@amfmjobs.com Fax : 1-760-754-2115 Mark Holloway	Y	0
6	Asian American Chamber of Commerce 11171 Harry Hines Blvd., Suite 115 Dallas, Texas 75229 Phone : 972-241-8250 Email : Fax : 972-241-8270 Lisa Vongthackdy	N	0

KIMP
EEO PUBLIC FILE REPORT
April 1, 2011 - March 28, 2012

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Concordia University 3400 IH 35 North Austin, Texas 78705 Phone : 512-486-1199 Url : www.concordia.edu Email : Leslie.Brunson@concordia.edu Fax : 1--- Leslie Brunson	N	0
8	Dallas Black Chamber of Commerce 2838 MLK Jr. Blvd. Dallas, Texas 75215 Phone : 214-421-5200 Email : Fax : 214-421-5510 Reginal Gates	N	0
9	DEPT. OF ASSISTIVE & REHAB 2340 LAMAR AVE. PARIS, Texas 75460 Phone : 903-783-7855 Email : Cindy.Filkins@dars.state.tx.us Fax : 1-903-783-7871 Cindy Filkins	Y	0
10	East Texas Broadcasting PO Box 990 Mt. Pleasant, Texas 75456 Phone : 903-572-8726 Url : www.easttexasradio.com Email : slamb@easttexasradio.com Fax : 1--- Susie Lamb	N	0
11	Fort Worth Hispanic Chamber of Commerce 1327 N. Main Street Fort Worth, Texas 76106 Phone : 817-625-5411 Email : Fax : 817-625-1405 Rosa Navejar	N	0

KIMP
EEO PUBLIC FILE REPORT
 April 1, 2011 - March 28, 2012

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
12	Goods Entertainment PO Box 1266 Weston, Connecticut 06883-1266 Phone : 800-867-9532 Url : www.goodsentertainment.com Email : adam@goodsentertainment.com Fax : Adam Goodman	Y	0
13	Houston Minority Business Devt Center 4801 Woodway, Suite 210 Houston, Texas 77056 Phone : 713-644-0821 Email : Fax : 713-644-3523 EEO Officer	N	0
14	Houston NAACP 2002 Wheeler Houston, Texas 77004 Phone : 713-526-3389 Email : Fax : 713-630-2699 EEO Officer	N	0
15	Huston-Tillotson College 900 Chicon Austin, Texas 78702 Phone : 512-505-3046 Email : cgd@htu.edu Fax : 1--- EEO Officer	N	0
16	Incarnate Word College 4301 Broadway, Box 292 San Antonio, Texas 78209 Phone : 210-829-3931 Email : Fax : 210-829-6094 EEO Officer	N	0
17	Jarvis Christian College P.O. Box 1470 Hawkins, Texas 75765 Phone : 903-769-5794 Email : Fax : 903-769-1282 Comelita Williams	N	0

KIMP
EEO PUBLIC FILE REPORT
April 1, 2011 - March 28, 2012

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	Job Corps Center 11155 Gateway West El Paso, Texas 79935 Phone : 915-594-0022 Email : Fax : 915-591-0166 Paco Sanchez	N	0
19	Julia C. Hester House, Inc. 2020 Solo Street Houston, Texas 77020 Phone : 713-672-2573 Email : Fax : 713-672-4129 Martha Bravo	N	0
20	Kilgore College 1100 Broadway Kilgore, Texas 75458 Phone : 903-983-8678 ext 67 Url : www.kilgore.edu Email : Fax : 1-903-988-7543 Bob Carmack	Y	0
21	Lamar University P.O. Box 10012 Beaumont, Texas 77710 Phone : 409-880-8879 Email : Fax : 409-880-8881 Quincy Martin	N	0
22	Lubbock Christian University 5601 W 19th Lubbock, Texas 79407 Phone : 806-796-8500 Email : paula.maxey@lcu.edu Fax : 1-806-720-7295 Paula Maxey	N	0
23	Lubbock Job Spot PO Box 3757 Lubbock, Texas 79452 Phone : 806-748-9310 Email : jstout@ramarcom.com Fax : 1-806-748-9374 Traci Thorne	N	0

KIMP
EEO PUBLIC FILE REPORT
 April 1, 2011 - March 28, 2012

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
24	MLK Jr. Community Center 2922 MLK Blvd. Dallas, Texas 75215 Phone : (214) 670-8355 Email : Fax : (214) 670-8501 Keith Hampden	N	0
25	National Association of Broadcasters 1771 N Street NW Washington, District of Columbia 20036 Phone : (202) 429-5497 Url : www.nab.org/bcc/ Email : careercenter@nab.org Fax : (202) 429-4199 Director of Placement	N	0
26	OnAirJobs.Com, Inc. P.O. Box 541157 Houston, Texas 77254 Phone : NA Url : www.onairjobs.com/employers/ Email : todd@onairjobs.com Fax : (801) 697-6657 Todd Nelson	N	0
27	Panola College 1109 W. Panola St. Carthage, Texas 75633 Phone : 903-693-2011 Email : Fax : 903-693-5588 Suzan Bailey	N	0
28	South Plains College/Reese Center 528 Gilbert Lubbock, Texas 79416 Phone : 806-885-3048 Email : kbarker@southplainscollege.edu Fax : Kristi Barker	N	0

KIMP
EEO PUBLIC FILE REPORT

April 1, 2011 - March 28, 2012

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
29	St. Mary's University of San Antonio One Camino Santa Maria San Antonio, Texas 78228 Phone : 210-436-3102 Email : Fax : 210-431-2231 Roger Young	N	0
30	Texarkana College/Placement Director 2500 N Robison Road Texarkana, Texas 75599 Phone : 903-838-4541 Email : Fax : 903-832-5030 Georgia McFall	N	0
31	Texarkana Workforce Center/Employment Director P.O. Box 241 Texarkana, Texas 75504 Phone : 903-794-4163 Email : Fax : 903-792-2976 James Ashford	N	3
32	Texas Association of Broadcasters 502 East 11th Street Suite 200 Austin, Texas 78701 Phone : 512-322-9944 Url : www.tab.org Email : craig@tab.org Fax : 1-512-322-0522 Craig Bean	N	0
33	Texas College 2404 North Grand Ave. Tyler, Texas 75702 Phone : 903-593-8311 Email : Fax : 1-903-592-2342 Gloria Hackney	N	0
34	Texas State University 601 University Dr. San Marcos, Texas 78666 Phone : 512-245-2645 Email : Fax : 512-245-3993 Lisa Vallejo	N	0

KIMP
EEO PUBLIC FILE REPORT
April 1, 2011 - March 28, 2012

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
35	Texas Tech University P. O. Box 45006 Lubbock, Texas 79409 Phone : 806-742-2210 Email : Fax : 806-742-2474 David Kraus	N	0
36	Texas Tech University Career Center PO Box 45006 Lubbock, Texas 79409 Phone : 806-742-2210 Email : whitney.atwood@ttu.edu Fax : 1-806-742-2474 David Krauss	N	0
37	Texas Vocational Schools 1921 E. Red River Street Victoria, Texas 77901 Phone : 361-575-4768 Email : Fax : 1-361-575-4015 Pat Chumchal	N	0
38	The Hispanic Chamber of Commerce 823 Congress Ave., Ste. 1330 Austin, Texas 78701 Phone : 512-476-7502 Email : Fax : 512-476-6417 Claudia Olivares	N	0
39	The Ohio Center for Broadcasting 900 Sweet Valley Drive Valley View, Texas 44125 Phone : 216-447-9117 Email : Fax : 216-642-9232 Gary James	N	0
40	University of Arkansas, Fayetteville Planning & Placement Fayetteville, Texas 72701 Phone : 479-575-2000 Email : Fax : 479-575-2550 Placement Director	N	0

KIMP
EEO PUBLIC FILE REPORT
 April 1, 2011 - March 28, 2012

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
41	University of North Texas PO BOx 310589 Denton, Texas 76203 Phone : 940-565-2537 Email : rtvf@unt.edu Fax : 1-940-369-7838 Alan Albarran	N	0
42	University of Texas-El Paso 500 W. University, W. Union Bldg, #103 El Paso, Texas 79902 Phone : 915-747-5640 Email : Fax : 915-747-5730 Briane Carter	N	0
43	Urban League of Austin 1825 E. 38 1/2 Street Austin, Texas 78722 Phone : 512-478-7176 Email : Fax : 512-478-1239 Herman Lessard	N	0
44	UTEP - Career Services 500 W. University 103 Union West El Paso, Texas 79968-0626 Phone : 915-747-5730 Email : careers@utep.edu Fax : 1-915-747-5730 Betsy Castro-Duarte	N	0
45	Victoria College Career Center 2200 E. Red River Street Victoria, Texas 77901 Phone : 361-582-2404 Email : Fax : 1-361-582-2561 Human Resources	N	0
46	Wayland Baptist University 2002 W Loop #289 Lubbock, Texas 79407 Phone : 806-785-9285 Email : kbrooks@wbu.edu Fax : 1-806-742-9556 Barbara Pittman	N	0

KIMP
EEO PUBLIC FILE REPORT
April 1, 2011 - March 28, 2012

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
TOTAL INTERVIEWS OVER REPORTING PERIOD:			3

KIMP
EEO PUBLIC FILE REPORT
April 1, 2011 - March 28, 2012

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	4/14/2011	Establishment of an intern program designed to assist members of the community	HOSTED 5 R&TV TEXAS A&M STUDENTS. STUDENTS SPENT THE DAY WITH ACCOUNT EXECUTIVES, WITH ACTUAL HANDS ON IN VISITING WITH CLIENTS, PREPARING PROPOSALS AND OTHER DAILY ACTIVITIES OF ACCOUNTS EXECUTIVES.	6	SALES MANAGER PRESIDENT CCOUNT EXECUTIVE SCHNEIDER	1.00
2	5/19/2011	Participation in events sponsored by community groups	Attended Hopkins County Job & Community Resource Fair.	4	President SALES MANAGER SALES MANAGER HR Director	0.25
3	5/20/2011	Participation in events or programs sponsored by educational institutions	Hosted VAL & SAL DAY	2	Morning Show Host H R DIRECTOR	0.25
4	10/4/2011	Participation in other activities designed by the station employment unit	ORGANIZATION OUTREACH ADVERTISING	1	Human Resource Manager	1.00
5	3/22/2012	Co Sponsoring Job Fair	Co sponsored Paris Career & Community Resources Fair	1	General Manager	1.00
TOTAL POINTS OVER REPORTING PERIOD:						3.50

